

# REEDSBURG AREA HIGH SCHOOL

## CODE OF CONDUCT

(Updated 2019)

Co-curricular/Extra-curricular activities are an integral and valuable part of a student's high school experience, and Reedsburg Area High School is committed to sponsoring a wide variety of such activities. Reedsburg Area High School recognizes that participation in a co-curricular activity is a privilege offered to its students. While difficult to measure, the educational value of co/extra-curricular participation is extensive. Students not only develop physical, mental, and social skills, but also positive values and attitudes that they will take with them into their adult life.

All organized activities in life including work, play, or school related place expectations upon participants. This **Code of Conduct** details these expectations as they pertain to all co-curricular participation at Reedsburg Area High School. Participation in activities is a privilege earned, in part, by accepting and following the regulations contained in this Code of Conduct.

The School District of Reedsburg **shall not discriminate** in admission to any program or activity, standards and rules of behavior, disciplinary actions or facilities usage on the basis of sex; race; national origin; ancestry; creed; color; religion; pregnancy; marital or parental status; sexual orientation; or physical mental, emotional, or learning disability or handicap. This policy does not, however, prohibit the district from providing separate programs in activities for males and females if such programs are comparable in type, scope, and support from the District, or from providing separate toilet, locker, and shower facilities. Discrimination complaints shall be processed in accordance with established complaint procedures.

The following pages contain the minimum requirements for every Reedsburg Area High School student to be eligible for participation in district-sponsored, co/extra-curricular activities. In order to participate in any co/extra-curricular activity, a signed Pledge Card must be returned to the high school office for the school's record. The Code of Conduct is in effect throughout a student's high school career.

## PHILOSOPHY OF ACTIVITY PARTICIPATION

The philosophy of the school is that we want students to participate in a variety of activities that will enhance their education and provide personal growth. Their educational growth, not the immediate success of the activity, is paramount. There is an educational value in allowing students, along with their parent(s)/guardian(s), to make hard choices/decisions. We, as a faculty and school, should be supportive of students who after contemplation and consultation make those difficult decisions.

## ARTICLE I: DEFINITION OF ACTIVITIES

Co/extra-curricular activities at Reedsburg Area High School are defined as those activities in which students appear, perform, or compete as representatives of Reedsburg Area High School. Activities in which students represent Reedsburg Area High School as an extension of a specific course are not considered co-curricular activities. All students who participate in the activities listed below or any additions are required to abide by this Code of Conduct. For the purpose of this code, these activities include but are not limited to the following:

<u>Interscholastic Athletics</u>	<u>Performance Activities</u>	<u>Non-Performance Activities</u>
Boys' & Girls' Tennis	Choralier Show Choir	Art Club
Boys' & Girls' Soccer	Mock Trial	Key Club
Boys' & Girls' Cross Country	Courts (Prom, Homecoming, etc.)	Drama Club
Boys' & Girls' Basketball	Forensics	Mountain Club
Boys' & Girls' Hockey	Pep Band	French Club
Boys' & Girls' Track	Fall Dance Team	National Honor Society
Baseball, Softball	Fall/Spring Play	Spanish Club
Wrestling, Gymnastics	School Musical	Equestrian Club
Football, Volleyball	Student Council	Archery Club
Boys & Girls Golf	FFA	History Club
	Clay Target Team	
	FBLA	

**NOTE:** The following articles and their effect pertain to all participants in the activities listed above.

## **ARTICLE II: EXTRA-CURRICULAR EXPECTATIONS**

**All students participating in extracurricular activities are expected to do the following:**

- 1) Fulfill the responsibility and obligations that go with co-curricular participation by adhering to school rules; school board policy; and local, state, and federal regulations;
- 2) Agree that studies come first and strive for success in academics as well as in extra-curricular activities. While the Reedsburg Area High School recognizes the importance of co-curricular activities in the overall school program, we firmly believe that academics come first; therefore, to participate in these activities, students must be in good academic standing. **(See Article III Grades)**
- 3) **ATTENDANCE:** A student may participate in a co-curricular activity only if in attendance the **entire day** of the event (practice and/or contest) unless other arrangements are made through the Principal's and/or Activities Director's office prior to the event. He/she is expected to attend school for the entire day **following** the event. If not, the same restrictions apply as stated above.

Excuses, which provide for **exceptions to the attendance rule**:

- family emergencies
- **prearranged** professional appointments (examples below)
  - o medical appointments
  - o dental appointments
  - o orthodontic appointments
  - o clinical appointments
  - o school-sponsored trips
  - o funerals
  - o early dismissals for school sponsored activities
  - o exercising of voting rights

**NOTE:** Deer hunting is **NOT** an exception.

- 4) Recognize that students represent their school and community; both are judged by the students' actions. Therefore demonstrate good citizenship in community and school; adhere to high standards of appearance, conduct, and performance; and sacrifice personal desires for the good of the school;
- 5) Complete the season of the activity in good standing in order to qualify for and receive any awards/honors and
- 6) Respect and encourage excellence of performance and conduct among opponents as well as teammates. (Sportsmanship)
- 7) Make up detentions or time owed in place of attending all or part of a scheduled practice.

**All student athletes are expected on a year round (12 month) basis to do the following:**

- 1) Meet all WIAA requirements for participation (See current WIAA handbook)
- 2) Realize that nothing worthwhile is accomplished without hard work, dedication, and the desire to succeed. Therefore, athletes are encouraged to train out of season as well as during their time of participation in a given sport.
- 3) Recognize that true athletes do their best regardless of criticism, win-loss record, or quality of opponents.

**NOTE:** All advisors and coaches must support and enforce all rules of the Code of Conduct and the decision of the Activities Director, and Activity Board. (See Group "C" Rule Violations)

## ARTICLE III: GROUP "A" VIOLATIONS – GRADES

(For athletics and performance activities)

An academic violation is defined as one in which a student:

- Fails to pass any subject in the most recent grading period.  
(INCOMPLETES are considered an "F" until made up and teacher submits grade)
- Fails to maintain a 1.67 grade point average in the most recent grading period.

### Notes:

- Quarter Grades and GPA's will be used to determine if a group "A" violation has occurred.
- Any student who receives an "F" for a fourth quarter grade may have that grade changed, and effectively cancel its effect on athletic eligibility, if he/she enrolls and successfully completes the grade/subject equivalent class during summer school.
- Once a student is academically ineligible or placed on probation, the student is considered to be on academic probation until the successful completion of the season/activity. If the student, at any time during the season/activity, has an "F" in any class or his/her grade point average falls below 1.67, the student will be considered immediately ineligible from practice/competition.
- For the purpose of clarity, COMPETITIONS / PERFORMANCES may be substituted for CONTESTS as these terms relate to the eligibility of all students.

### GRADE INELIGIBILITY: (Failing 2 or more classes)

If a student fails two classes, based upon the most recent grading report (quarter grade), the following consequences will be enforced beginning the day teachers' grades are finalized and posted in the electronic grade system.

1. The affected student will be ineligible for competition for at least 15 consecutive scheduled school/athletic days thereafter. The Principal and/or the Activities Director will make decisions of eligibility.
2. The coach and Activities Director will determine practice privileges based on the severity of grade deficiency(s).
3. He/she may not participate in contests or events until all of his/her teacher(s) certify in writing that his/her grade(s) is (are) now at a passing level.
4. If the affected student's grades continue to be in academic violation, practice privileges and contest participation will be suspended until eligibility is regained.
5. A student who receives two "F"s" on the fourth quarter grade report is academically ineligible at the start of the next school year for 21 days from the first day of competition or 15 school days. (See WIAA Fall Sports Handbook)

### ACADEMIC PROBATION:

One (1) failure and/or failure to maintain a 1.67 grade point average

If a student fails one class or does not maintain a 1.67 grade point average, based upon the most recent grading report (quarter grade), the following consequences will be enforced beginning the day teachers' grades are finalized and posted in the electronic grade system.

1. The affected student will be placed on academic probation if his/her quarter grades meet the standards listed above.
2. While on academic probation during the original 15-day period in a season, the student is eligible for practice and competition.
3. At the end of 15 school days, the student's grades will be checked. If the student is PASSING ALL CLASSES and has above a 1.67 grade point average, the student shall maintain his/her eligibility.
4. If the affected student's grades are not passing and/or the grade point average is not at or above a 1.67 after the 15-day period, he/she will lose eligibility thereafter. The Principal and/or the Activities Director will make decisions of eligibility.
5. If the student is determined to be ineligible, practice privileges and contest participation will be suspended, during this time after the original 15 days, until all grades are passing and GPA is at or above a 1.67. The student must certify this in writing.
6. Grade checks for students on probation will be conducted on the Wednesday of each week following the original 15-day probationary period for the duration of the sports/activity season.

## ARTICLE IV: OTHER GROUP "A" RULE VIOLATIONS

(Attendance, Team/Class/Club Expectations)

The following list contains examples of items that constitute Group "A" Rule Violations and are to be handed as outlined in Articles IV and VI:

- 1) Truancy as defined by state law and county ordinance. (Currently truancy is defined as being absent for part of or all of a school day without an acceptable excuse);
- 2) Suspension from school
- 3) Cheating and/or plagiarism
- 4) Failure to attend all practices and events/contests unless excused by advisor/coach
- 5) Excessive documented tardiness
- 6) Disrespect toward advisors/coaches, managers, cheerleaders, officials/judges, opponents, or fans
- 7) Abuse of, loss of, or tardy and improper return of equipment
- 8) Failure to follow rules as written, distributed, and/or posted by the advisor/coach

## **PENALTIES FOR OTHER GROUP "A" RULE VIOLATIONS**

### ATTENDANCE: (TRUANCY OR SUSPENSION)

If a student is truant, he/she will be withheld from one contest or event for each truancy. A second truancy in the same school year will be referred for consideration as a "Conduct Unbecoming" violation. Other attendance issues will be dealt with by the advisor/coach of the activity sport under the direction of the Activities Director.

### SUSPENSION: (EITHER IN-SCHOOL OR OUT-OF-SCHOOL)

If a student is suspended, he/she will not be allowed to practice or participate in contests for the date(s) of the suspension. All participants will miss any scheduled events during their suspension time.

### CHEATING AND/OR PLAGIARISM:

If a student is caught in the act of or found to have been cheating and/or plagiarizing material, it will be classified as "Conduct Unbecoming" and the penalty decided by the Activity Board. At the hearing, RAHS administration will meet with the board to give information related to the incident and a recommendation. Due process allows the family then to meet with the board to discuss the incident. After, the board will deliberate and provide a consequence consistent with the options outlined in Article VI Penalty for Group C Violations.

### OTHER GENERAL RULES OR EXPECTATIONS VIOLATIONS:

All other cases of a Group "A" Rule Violations will be handled by the advisor/coach of the activity/sport in which the student is participating. The penalty may be less than assessed for a Group "B" Rule Violation. A student who repeatedly commits Group "A" Rule Violations may be referred for consideration as "Conduct Unbecoming".

**NOTE:** If the violation occurs out of season, the suspension will be served during the season of the next sport in which the athlete participates. A suspension not completed during the season in which the violation occurred will be completed in the athlete's next sport; however, the athlete must complete the season in good standing in that sport in order to complete the suspension.

## ARTICLE V: GROUP "B" RULE VIOLATIONS

- 1) **Alcohol or other drug (AOD) offenses** such as use or possession of alcoholic, intoxicating beverages or controlled substances, (If a student is under a prescription drug or over-the-counter drug which may effect their participation, he/she must notify the advisor/coach)
- 2) Use or possession of **tobacco products**
- 3) Use of anabolic **steroids**, or other substances deemed unacceptable by the WIAA
- 4) **Substance Abuse** – use of substances that are not deemed illegal but are being used to alter one's state of consciousness (Ex. Inhaling cleaning solution or aerosols)
- 5) **Attendance at a social event** at which controlled substances are being consumed or at which alcoholic beverages are being consumed by minors. (May be referred as a GROUP C Rule Violation based on individual circumstances) Suspensions based on electric evidence (pictures, etc.) may be referred as a GROUP C RULE violation based on individual circumstances).
- 6) **Misuse of Social Media** such as cyber bullying, harassment, transmission of inappropriate picture(s), misuse of Facebook, Twitter, etc. (May be referred as a GROUP C Rule Violation based on individual circumstances).
- 7) **Disruption of the educative process** or the decorum of the school or encouraging others to do so. This includes, but is not limited to, damage to school property (School District of Reedsburg or any other school district), damage to property of employees of the School District of Reedsburg, threats to personal safety, assaults, conduct that interferes with school activities, theft, flagrant misbehavior in school, disrespectful or defiant attitude toward school personnel, poor sportsmanship. inappropriate use of electronic media including but not limited to bullying, hazing, texting, sexting and/or submitting of electronic content that causes or potentially causes harm to another individual. (May be referred as a GROUP C Rule Violation based on individual circumstances at the discretion of the Principal/AD)
- 8) **Hazing, Harassment, or Discrimination** as prohibited by state law (May be referred as a GROUP C Rule Violation based on individual circumstances) unless it results in a charge of Disorderly Conduct. In the case of an act of hazing, harassment or discrimination being issued as a citation for disorderly conduct, the act will be treated as a misdemeanor by the Code.
- 9) **Misdemeanors**: Students charged with a misdemeanor **will be** suspended from practice and competition/events until either the charges are dropped or the case is decided. If found guilty, the student will be suspended from participation in **all** activities (relative to the severity of the offense) based on application to penalties for Group "B" or "C" violations. Charges of Disorderly Conduct will be handled as a misdemeanor unless otherwise specifically identified as a "felony" charge.
- 10) **Felonies**: Students charged with a felony will be suspended from practice and competition/events until either the charges are dropped or the case is decided. If found guilty, the student will be suspended from participation in all activities for **one calendar year** from the date he/she was originally charged.
- 11) **Expulsions**: Penalties for this Group "B" violation will be served concurrently during the time of the expulsion.
- 12) **Frequent/Consistent/Serious Group "A" Rule Violation(s)** (Advisor's/Coach's discretion).  
(Can be referred as "Conduct Unbecoming" based on individual circumstances)

## PENALTY FOR GROUP "B" RULE VIOLATIONS

(NOTE: Group "B" Rule Violations apply in three categories)

### CATEGORY I--INCLUDES ALL INTERSCHOLASTIC ATHLETICS

(including all Cheerleading/Dance Teams)

#### 1) VIOLATIONS INVOLVING ALCOHOL, TOBACCO, OR OTHER DRUGS, ANY LOOK-ALIKE, OR FELONY

##### A) First Violation

- 1) The penalty for the first-time violation will be a suspension from **50% of the contests** in a sports season. If the student approaches RAHS administration and gives a timely, voluntary, unsolicited admission of wrongdoing along with choosing to follow and complete a school district recognized **drug and alcohol assessment (SAP)**, the penalty **MAY** be reduced to a suspension from **25% of the contests** in a sports season. If the violation occurs with less than 50% or 25% of the season left, the remaining time will be made up in the following sports season that the athlete successfully completes in good standing. (The percentage equivalent is determined by the percent of the current sports season that the athlete has played and will be added to the following sports season that the athlete successfully completes in good standing).

A) The cost of a (SAP) assessment will be assumed by the student and/or parent/guardian. The School District of Reedsburg

assumes no monetary responsibility for the cost of the assessment and/or any rehabilitation program(s).

- B) Arrangements for the alcohol/drug assessment must be made within 5 calendar days of the decision that an alcohol/drug violation has occurred. The Activities Director must approve exceptions to the 5-day requirement.
- C) The athlete must successfully complete the assessment recommendations, as determined by school administration and the assessing agency, take and pass a reentry drug test (if applicable), and the student and/or parent/guardian must sign a release of information form to be in compliance with the underage alcohol/drug program.
- D) Athletes failing to successfully complete the assessment recommendations shall be suspended for 50% of the sports season.

**NOTE:** The student **must successfully complete the season in good standing with the team** to be considered "served in full". If the student fails to finish the season in good standing, the same suspension will carry over to the next sports season that the athlete successfully completes in good standing.

**Self-Referral Program:** An athlete may take advantage of a self-referral procedure to seek information, guidance, counseling, and assessment in regard to student athlete use of tobacco, alcohol, and other drugs. Voluntary referrals do not carry punitive consequences.

- 1) Referral is allowed one time in a student's high school career.
- 2) Referral must be only by the athlete or member of the immediate family.
- 3) Referral cannot be used as a method to avoid consequences once a student has been reported or identified by school administration as having violated one of the code of conduct rules.
- 4) Referral must be made to the Activities Director, administrator, or school counselor.
- 5) The referred student athlete must enter a district recognized student assistance program. The cost of an (SAP) assessment will be assumed by the student and/or parent/guardian.
- 6) The athlete must successfully complete the assessment recommendations, as determined by school administration and the assessing agency, take and pass a reentry drug test (if applicable).

**B) Second Violation**

- 1) The athlete will be suspended from practices and contests for **one calendar year** from the date of offense. During suspension the student must adhere to the Code of Conduct or forfeit all further eligibility.

**C) Third Violation**

- 1) The athlete will be suspended from the athletic program for the **remainder of his/her high school career**.

**2) OTHER GROUP "B" RULE VIOLATIONS (#s 5,6,7,8,9 & 11 as defined under Article IV)**

**(Alcohol use, Drug use, Steroid use, and Felonies not included here)**

**A) First Violation**

- 1) The athlete will be suspended for **25% of the contests** in a sports season. If the violation occurs during a current sport, the athlete will miss 25% of the current sport season and the percentage equivalent of the following sports season if the 25% suspension is not fulfilled. (The percentage equivalent is determined by the percent of the current sports season that the athlete has played and will be added to the following sports season that the athlete successfully completes in good standing).
- 2) There is no student assistance option (SAP) at this level.

**B) Second Violation**

- 1) The athlete will be suspended for one calendar year from the date of offense. During suspension the student must adhere to the Code of Conduct or forfeit all further eligibility.

**C) Third Violation**

- 1) The athlete will be suspended from the athletic program for the remainder of his/her high school career.

**CATEGORY II—PERFORMANCE ACTIVITIES NOT LISTED IN CATEGORY I**

(Mock Trial, Courts, Forensics, Pep Band, Musical, Plays, Choraliars, Student Council, Math Team)

**1) VIOLATIONS INVOLVING ALCOHOL, TOBACCO, OR OTHER DRUGS, ANY LOOK-ALIKE, OR FELONY**

A) First Violation

- 1) The penalty for the first-time violation will be a suspension from **40 school days or two major events**. The violation will carry over into the next school year if the consequences are not fulfilled.
  - A) If the student approaches RAHS administration and gives a timely, voluntary, unsolicited admission of wrong-doing along with choosing to follow and complete a school-district-recognized **drug and alcohol assessment (SAP)**, the penalty **MAY** be reduced to a suspension from **20 days or one major event**.
  - B) The (SAP) program's cost will be assumed by the student and/or parent/guardian. The School District of Reedsburg assumes no monetary responsibility for the cost of the assessment and rehabilitation program.
  - C) Arrangements for the alcohol/drug assessment must be made within 5 calendar days of the decision that an alcohol/drug violation has occurred. The Activities Director must approve exceptions to the 5-day requirement.
  - D) The student must successfully complete the assessment recommendations, as determined by school administration and the assessing agency, take and pass a reentry drug test (if applicable), and the student and/or parent/guardian must sign a release of information form to be in compliance with the underage alcohol/drug program.
  - E) Students failing to successfully complete the assessment recommendations shall be suspended from the activity for 40 school days or 2 major events.

B) Second Violation

- 1) The student will be suspended from the activity for **90 school days** and all major events during the suspension (a minimum of 2 major events). The violation will carry over into the next school year if the consequences are not fulfilled.

C) Third Violation

- 1) The student will be suspended from all co/extra-curricular activities during his/her high school career.

2) **OTHER GROUP "B" RULE VIOLATIONS** (#s 5,6,7,9 & 11 as defined under Article IV)

**(Alcohol use, Drug use, Steroid use, and Felonies not included here)**

A) First Violation

- 1) The participant will be suspended for **20 days and/or 1 major event**. The violation will carry over into the next school year if the consequences are not fulfilled.

B) Second Violation

- 1) The student will be suspended from the activity for **40 school days** and all major events during the suspension (a minimum of 2 major events). The violation will carry over into the next school year if the consequences are not fulfilled.

C) Third Violation

- 1) The athlete will be suspended from all co/extra-curricular activities for the remainder of his/her high school career.

CATEGORY III—NON-PERFORMANCE ACTIVITIES (Listed in Article I: Definition of Activities)

1) **For ALL GROUP "B" RULE VIOLATIONS identified above:**

Due to the participatory nature of NON-PERFORMANCE activities, membership to these activities may be terminated in this Code of Conduct (see Article VI Section 3-C3)

A) First Violation

- 1) The student will be suspended from the activity for **1-semester or 90 school days**. The violation will carry over into the next school year if the consequences are not fulfilled.

B) Second Violation

- 1) The student will be suspended from the activity for **1 school year or 180 school days**. The violation will carry over into the next school year if the consequences are not fulfilled.

C) Third Violation

- 1) The student will be suspended from all activities during his/her career.

## **ARTICLE VI: GROUP "C" VIOLATIONS**

### **(Conduct Unbecoming of a Participant)**

Discipline measures which may involve suspensions for a violation unbecoming of a participant and not specifically covered by the Code of Conduct, student handbook, or W.I.A.A. policy, or other activity governing body may be determined by the activity board or the Activities Director directly.

**Activity Board:** The Activity Board **may** deal with any disciplinary items not specifically covered in the Code of Conduct, student handbook, or W.I.A.A. policy, or other activity governing body at the discretion of the Activities Director and/or Principal. The Activity Board shall consist of **members** appointed by the Activities Director:

1. An RAHS administrator (other than the Activities Director)
2. Two faculty members
3. One head coach/advisor
4. One assistant coach/advisor
5. District Administrator or his/her designee.

**The Hearing:** If it is determined that an activities board is needed to hear a case, the activities director may call a hearing of the activities board after the investigation of a case has been completed and it has been determined by the Activities Director that a Group "C" Violation has occurred. At the hearing, the Activities Board will hear all evidence collected in the investigation. The Activities Director will present the information using a neutral format (by not using the involved participant(s) name(s)). Once all information has been disseminated (in both written and oral form), the Activities Director will leave the hearing so the Activities Board can make its decision.

## **PENALTY FOR GROUP "C" VIOLATIONS**

In the hearing for a Group "C" Violation, the Activity Board can issue one of the following penalties:

1. Classification as a Group "C" Violation and a **no-contest suspension**
2. Classification as a Group "C" Violation and a **one-contest suspension** or five days of ineligibility from practices or contests.
3. Classification as a Group "C" violation and a **two-contest suspension** or 10 days of ineligibility from practices or contests.
4. **Referral of incident as a Group "B" violation** depending on the type, severity and circumstances of the violation.

The Activities Board will provide their decision in writing to the Activities Director after the hearing. The Activities Director will notify the family of the ruling by the Activity Board in a timely manner. Proceedings of the hearing, including the decision, will be put in writing, and a copy of these proceedings will be mailed to the athlete and his/her parent(s)/guardian(s).

## **ARTICLE VII: ENFORCEMENT OF ACTIVITY RULES**

### **1) Investigation:**

- A) Coaches, teachers, and/or administrators, **will** report alleged violations of the Code of Conduct at **any time** they become aware of the violation. The report of the incident may be verbal or written. Information provided by the police **may be used as** the "sole basis" for determining that a violation of the code has occurred. In **any** case, an investigation of the event may be conducted by school administration into the conduct underlying the charge(s). In **any investigation**, the student(s) will be questioned to find out if a violation of the Code has occurred with **no statute of limitations**.
- B) Any student or person from the **public** may notify school authorities regarding alleged rule violations in writing in the form of a signed letter to the Activities Director or Principal. During the investigation, the timeliness of the report will be taken into consideration in determining the consequence.



- 2) Upon **receiving a report** that a violation may have occurred:
- A) The Activities Director will interview the accused participant. If the participant admits the allegations a suspension will be rendered (see Article VII #3). A letter will be sent to the parent/guardian.
  - B) If the participant **denies the allegations** the Principal or Activities Director shall conduct an investigation (including an interview with the accused and his/her parents) to determine whether the student has violated the activity code. Refusal of the parent(s)/guardian(s) to appear constitutes a forfeiture of their rights of representation.
  - C) The allegations may be dismissed or a suspension may be rendered. The school official that does the investigation will be responsible for notifying parent(s) guardian(s).
  - D) If a suspension is rendered, it shall begin the day the decision is rendered to the parent(s)/guardian(s) and the student. The decision to suspend a student will be implemented immediately and will remain in force until completed or until overturned through the appeal process. The Activities Director will also meet with the athlete/student and explain penalty for rule violations.
- 3) **Enforcement:**
- All co/extra-curricular activities** that the student is involved with **will be affected** by the enforcement of a penalty.
- A) If the student is not out for a sport at the time of a violation, the penalty will affect the next sport season the student successfully completes. This is W.I.A.A. policy.
  - B) If the student is not out for a non-athletic event at the time of a violation, a penalty will be enforced on the next subsequent activity in which they participate.
  - C) All violations will be documented in the student's file. The number of violations automatically corresponds to the penalty level in all activities.
    - 1) Any student serving a penalty during a sport or activity **must remain active** in the sport or activity in order for the penalty to be valid.
    - 2) During the student's first offense suspension, the advisor/coach of an activity may:
      - a) eliminate the student from all practices/meetings/events;
      - b) allow the student to practice/attend meetings/attend events;
      - c) require the athlete to watch practices/meetings/events.
    - 3) During the student's suspension, the advisor/coach of an activity without contests/events must suspend the student from all activities/meetings.
  - E) Any student can be subjected to a **more severe or lenient discipline** than what is written in the Code of Conduct up to and including removal from participating in the activity, at the **discretion of the Principal and/or Athletic/Activities Director**.
  - F) It shall be the advisor/coach's prerogative to suspend any student from a squad who they consider a **demoralizing influence** or a detriment to the objective of that activity.
  - G) If the violation occurs after a team begins W.I.A.A. tournament, the student is immediately disqualified for the remainder of the total tournament in that sport. This suspension does not count for the percentage of a season suspended.
- 4) The **Appeal Procedure** is as follows:
- A) After a ruling of ineligibility or suspension from co/extra-curricular participation has been made by school administration, his/her **parent(s)/guardian(s) must formally appeal the decision in writing** to the Activities/Athletic Director. This formal request for an appeal must be received by the RAHS Activities Director in writing **within 48 hrs.** of the issuance/notification of the suspension to the participant and parent(s)/ guardian. **If the suspension occurs during a season, the formal request for an appeal must be received by the activities director in writing 48hrs. before the next contest/event.**
  - B) After an appeal has been received by the Activities Director, he/she will solicit an appeals board and set up the date and time of the hearing. The appeal will be heard by the Reedsburg Area High School Activity Board. In addition, the student, the student's parent(s)/guardian(s), and the head advisor/coach may be present.
  - C) The athlete is ineligible during the appeal process. **At the Appeals Hearing:**
    - 1) The activities director will present the evidence for the basis of the code violation that applies in the case.
    - 2) The student and representatives will be provided with an opportunity to testify and present other evidence on his/her behalf at the

hearing.

- 3) **After hearing all the testimony/evidence from the appealing party and RAHS Activities Director, the activity board must resolve the appeal by doing one of the following:**
  - a. **Uphold** the original penalty issued by the Activities Department
  - b. **Modify** the original penalty issued by the Activities Department
  - c. **Nullify** the original penalty issued by the Activities Department
- 4) The Activities Board will provide the decision in writing to the Activities Director immediately following the hearing.
- 5) The Activities Director will communicate the decision by the Activities Board to the and will be put in writing and placed in the student's incident file in the activities office.

## **ARTICLE VIII: RESOLUTION OF SCHEDULING CONFLICTS**

Students who participate in more than one activity sometimes find themselves in conflict where two events are scheduled on the same date at the same time. Because of the tremendous number of events in high school schedules a conflict of that nature is inevitable. An ideal resolution to a conflict where a student has two obligations that are in direct conflict with one another would have the affected parties, the student athlete/participant, the coach and the advisor meet and attempt to arrange for the student to participate in both activities.

When the situation can only be resolved by choosing one activity's participation over the other, the procedure will be as follows:

- 1) Student informs each advisor/coach so they are aware of the problem.
- 2) Each advisor/coach explains the situation to the student and parent/guardian and the possible implications their decision will have on other participants involved. After each advisor/coach confers with the student and parent/guardian, the student chooses his/her participation preference and notifies both advisors/coaches of his/her decision.
- 3) Both advisors and coaches will accept the decision of the student and parent/guardian.
- 4) Advisors and coaches will not pass judgment on the choice that is made by the student. However, the student may face consequences for missing practice and/or contests, while attending the other event(s). These consequences will be defined by the advisor/coach and will be clearly communicated to participants prior to the start of the sport/activity.
- 5) Where there is an educational grade component related to one of the activities, it is recommended that the participant choose the academic option as the preferred activity. However, if it is not, the teacher must provide the student with an alternative to make up the grade points missed.

The philosophy of the school is that we want students to participate in a variety of activities that will enhance their education and provide personal growth. Their educational growth, not the immediate success of the activity, is paramount. There is an educational value in allowing students along with their parent(s)/guardian(s) to make hard choices/decisions. We, as a faculty and school, will be supportive of students, whom after contemplation and consultation make difficult decisions.